

**Welfare Council Minutes**  
**February 22, 2017**  
**8:30 a.m.**  
**Williamson 265**

**Attendees:**

Ray Thomas	Jodi Gentry	Alice Rhoton-Vlasic	Katherine Vogel-Anderson
Amanda House	Mei-Fang Lan	Sue Alvers	Jasmeet Judge

Ray Thomas called the meeting to order at 8:33 a.m. and the November minutes were approved.

**Steering Committee Report – Ray Thomas**

- March 28<sup>th</sup> is the Academic Freedom and Responsibility Symposium.
- President Fuchs reported on several incidents that have happened on campus. He signed a letter to John Kelly, Homeland Security Secretary that included signatures from several other universities about the travel ban.
- Planning continues on the Faculty Club with a thought to use the space in Smathers Library.
  - Alice Rhoton-Vlasic suggested that the Faculty Club should have lectures highlighting discoveries from different colleges.
- [UF Quest](#) has four task forces working on shared experience students. Task Force 3 was formed to work on experiential learning in the student's third year. More information on UF Quest will be presented at the March Faculty Senate meeting.
- Nicole Stedman, Chair of the Senate, will discuss the customer service issue with Peoplefirst insurance. Jodi Gentry mentioned that she has a phone meeting set to try and improve Peoplefirst issues.

**Draft Compensation Plan – Jodi Gentry**

- UF will soon ask for competitive proposals from consulting companies to help give a global strategy on future pay raises. She wants to propose a long term (3 – 5 years) plan on compensation for faculty and staff.
- Jodi plan to ask Welfare Council and Compensation Committee for feedback as this project continues.

Meeting adjourned at 10:02 a.m.